SOLVEO ENERGIES

Code of Ethics



A word from the Board

As an independent producer of renewable energy and dedicated player in the energy transition, SOLVEO Energies sets a flawless example in terms of ethics. Our commitment supports our excellent reputation and through our employees and business practices we are ensuring the continued trust of our business partners. This Code of Ethics sets out our core values and key ethical principles.

Application of the Code

The values, principles and commitments set out in this Code of Ethics are applicable to all SOLVEO Energies employees and business activities. It is also applicable to all who do businesses with SOLVEO Energies, including public bodies to private entities, subcontractors, suppliers, partners, customers and associations.

Commitments

SOLVEO Energies acts :

- In consultation with citizens and local communities,
- With respect for human activities and biodiversity,
- In a way that promotes the local economy and short supply chains.

Principles

- **To comply with legal and regulatory obligations**

SOLVEO Energies applies all local, national, and international regulations relating to its business activity, including environmental laws and anti-bribery legislation. Our internal Code of Conduct, applicable to all our employees, sets out the rules on conflicts of interest, bribery, and the safeguarding of our independence in our relationships with third parties.

- **To act with honesty in our business relationships**

It is vital that we behave with integrity and that, in all circumstances, our employees demonstrate impartiality, transparency and independence with respect to our customers, suppliers and partners.

- **To be fair and comply with contract and tender procedures**

If we do not act fairly, there are no ground for a stable and long-lasting business relationships. It is in the interests of SOLVEO Energies and its partners to promote and apply a culture of transparency and fairness.

- **To guarantee confidentiality**

This principle covers respect for the strict confidentiality of all information collected by SOLVEO Energies and its partners, as well as professional secrecy. Confidentiality is vital to the protection of our activities and our customers' interests.

- **To show respect**

Our employees work in the interests of our customers while demonstrating respect for human rights, the environment and biodiversity, as well as tangible, intangible and heritage assets.

How to alert

Alerts can be communicated by email to the following address: alerte.ethique@solveo-energies.com